



Procedures for the Use of External Sports Coaches

Loreto Secondary School

Development of Policy

This policy was developed by the Board of Management following consultations with all members of the school community – school management, teachers, a subcommittee on use of external sports coaches and other relevant staff, parents and the school patron.

Aims

- To enable students to be exposed to a wide variety of sporting experiences.
- To avail of coaching at the highest level.

Guidelines

- All coaches will be vetted as per Circular 0031/2016.
- At every stage during coaching, coaches should be receptive to advice from the PE Department.
- If the coach is awaiting vetting a member of school staff will be present at all sessions.
- Coaches are expected to adhere to the school's Code of Behaviour.
- All performance and conduct is reviewed regularly.
- Please note that Loreto Secondary School reserves the right to terminate the coaching, when deemed necessary.

Induction of coaches

- Coaches will, prior to commencing their work, be provided with an orientation to the key personnel, ethos and work of the school. This orientation shall involve coaches being provided with an information pack that will include details of key school policies, in particular the school's Student Code of Behaviour, Child Protection and Health and Safety.

Professional Conduct; Coaches are expected to:

- Be professionally presented in terms of attire, appearance and deportment while on the school premises.
- Be punctual and remain with the assigned group for the duration of the coaching session.
- Respect the privacy and confidentiality of all members of the school community
- Show interest and enthusiasm in the preparation and coaching of lessons.
- Show interest and enthusiasm in all the work done by the students and to praise all students equally.

Loreto Secondary School is a vibrant and positive school environment and all external sports coaches are expected to reflect this ethos and support the mission statement in all their dealings with staff and students.

Date of Procedure Adoption

These procedures were adopted by the Board of Management on _____

Signed: _____

Chairperson of the Board of Management

Date: _____

Signed: _____

Principal: _____

Date: _____